Carbon Reduction Plan

2025
Supplier Name: Bedroq Limited
Publication Date: 02/12/2025

Commitment to achieving Net Zero

Bedroq Limited is committed to achieving Net Zero emissions by 2030.

Baseline Emissions Footprint

Baseline Year: 2022 (1/01/2022 – 31/12/2022)		
Our Carbon Emissions in 2022 were measured in line with GHG Protocol and include the greenhouse gases stated in the Kyoto Protocol. In order to manage and streamline our supply chain, we have ensured that upstream and downstream transportation and distribution emissions are measured year on year and included in our scope 3. We have also measured our Business Travel and Employee Commuting as part of our Scope 3 emissions. The Government issued emissions factors have been used to calculate the CO2e for each source.		
Baseline year emissions:		
EMISSIONS	**TOTAL (tCO2e)**	
Scope 1	3.3	
Scope 2	8.6	
Scope 3	68.5	
Included Sources	Business Travel	41.8
	Employee Commuting	0.7
	Transportation and distribution	7.3
	Homeworker emissions	10.8
Total Emissions	**80.4**	

Current Emissions Reporting

Reporting Year: FY 2025 (01/04/2024 – 31/03/2025)

Our Carbon Emissions in FY2025 were measured in line with the GHG Protocol and include the greenhouse gases stated in the Kyoto Protocol. In order to manage and streamline our supply chain, we have continued to measure transportation and distribution emissions year on year and include them within Scope 3. We have also measured our Business Travel and Employee Commuting as part of our Scope 3 emissions.

We operate a distributed workforce, with approximately 90% of our employees working remotely and the remaining employees working from our office location. As part of our FY2025 reporting, we have included homeworker electricity and gas emissions as part of our Scope 3 emissions. The Government issued emissions factors have been used to calculate the CO_2e for each source.

For FY2025, Scope 3 reporting has been expanded to include a targeted Category 1 assessment of Purchased Goods and Services. This includes material upstream emissions associated with hardware and equipment, internal hosting and data centre services, courier and freight, and plant hire. Payroll, financial transactions, internal recharges and pass-through resale revenue have been excluded to avoid double counting.

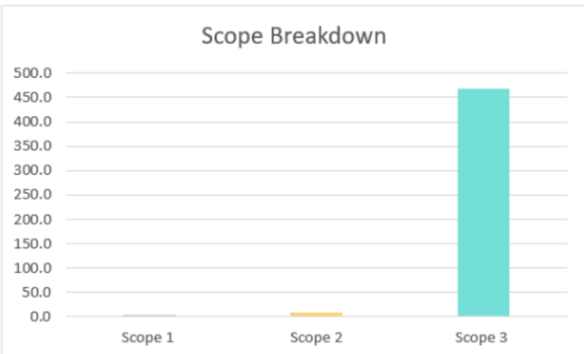
A blended emission factor of 0.251 kg CO_2e per £ was applied to qualifying upstream purchases in accordance with GHG Protocol guidance where supplier-specific emissions data were not available.

As a result of this expanded reporting boundary, FY2025 emissions are not directly comparable to prior reporting years. The increase in total reported emissions reflects improved data coverage and methodological refinement rather than a proportional increase in operational activity.

Current year emissions:

EMISSIONS	**TOTAL (tCO2e)**	
Scope 1 Scope 2 Scope 3	3.8 8.3 467.5	
Included Sources	Office emissions (electricity) Business Travel *(Flights, rail, vehicle & taxi combined)* Employee Commuting Transportation and distribution Homeworker emissions Purchased Goods & Services (Category 1)	8.3 79.3 0.7 (included in Category 1) 13.5 375.5
Total Emissions	**479.54**	

Please note: FY2025 totals reflect expanded Scope 3 boundary and are not directly comparable to prior years.



Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Our updated reporting for FY2025 reflects an expanded Scope 3 boundary, including targeted Category 1 emissions (Purchased Goods and Services). As a result, our total emissions for FY2025 are reported as 479.54 tCO_2e.

We recognise that this increase reflects improved reporting coverage and methodological refinement, rather than solely increased operational emissions. Moving forward, this expanded Scope 3 boundary will form the basis of our ongoing reduction strategy and supplier engagement programme.

Operational Reduction Target

We project that operational carbon emissions will decrease to **350.00 tCO_2e by 2030.**

This represents a reduction of approximately **27%** from our FY2025 reporting total.

This operational reduction will be achieved through:

- Progressive decarbonisation of purchased goods and services through supplier engagement
- Transition to lower-carbon hardware procurement and lifecycle optimisation
- Cloud optimisation and migration towards lower-carbon hosting providers
- Continued reduction in business travel through hybrid collaboration models
- Enhanced travel policies prioritising rail over air where feasible
- Ongoing improvements in energy efficiency across office operations

Net Zero 2030 Commitment

Bedroq Limited remains committed to achieving Net Zero emissions by 2030.

Residual emissions remaining after operational reductions will be addressed through verified, high-quality carbon offset and removal projects aligned with recognised international standards. Offsetting will only be applied after emissions have been reduced as far as reasonably practicable.

This approach ensures that direct emissions reduction remains the priority, with neutralisation applied to unavoidable residual emissions.

Carbon Reduction Projects

We pride ourselves on being an environmentally conscious company. We support two Gold Standard projects: Ceará Renewable Energy Project (Brazil) and The Nicaforest High Impact Reforestation Programme (Nicaragua). Gold Standard Projects are verified to contribute to at least three of the United Nation's Sustainable Development Goals.

Through investment in carbon credits from these projects we have offset 500 tonnes CO_2e.

Our investment ensures the longevity and expansion of these projects, enabling further carbon reductions, project scaling and efficiencies, as well as numerous benefits to the local communities – food and water security, biodiversity conservation, quality education, creation of hundreds of jobs, and increased community resilience.

Offsetting is used to address a portion of our emissions while we implement direct reduction measures across our operations and supply chain. Offsets do not replace our commitment to reducing emissions at source and are applied only after quantification of our operational footprint.

We will continue to review our offset strategy annually to ensure alignment with recognised best practice and evolving regulatory guidance.

We are ISO 14001:2015 certified and have an effective environmental managemental strategy in place.

Some areas we have targeted include:

- Ensuring all lighting is fitted with LED bulbs
- Installation of occupancy sensors to prevent unnecessary electricity consumption
- No print policy
- Continuous monitoring of energy usage and travel intensity

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements.

The required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

For FY2025, Scope 3 reporting has been expanded to include a targeted assessment of Purchased Goods and Services (Category 1) using a spend-based methodology applied to qualifying upstream purchases. Financial transactions, payroll, internal recharges and non-material categories have been excluded to avoid double counting.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the Supplier:

Date: 2nd December 2025